

ENVIRONMENTAL POLICY

Ideal-tek SA in line with emerging international standards and the United Nations Sustainable Development Goals, is committed to environmental management and sustainability. We recognize our responsibility to minimize the environmental impact of our operations and to lead by example in promoting eco-conscious practices across our industry.

Our Environmental Strategy

To achieve our environmental goals, Ideal-tek SA will:

1. **Optimize Operational Efficiency**
 - Continuously evaluate and refine our processes to reduce waste and resource consumption.
 - Implement lean manufacturing and digital tools to monitor and improve energy and material efficiency.
2. **Reduce Emissions and Pollution**
 - Transition to low-emission or electric vehicles for our fleet.
 - Prioritize renewable energy sources and energy-efficient technologies in our facilities.
 - Monitor and reduce emissions from all operational activities.
3. **Promote Recycling and Circular Practices**
 - Establish robust internal recycling programs for paper, plastics, electronics, and other materials.
 - Encourage suppliers and customers to adopt circular economy principles and reduce single-use materials.
4. **Sustainable Product Sourcing and Distribution**
 - Select and promote products with lower environmental footprints, including those made from recycled or biodegradable materials.
 - Optimize logistics to reduce transportation emissions and packaging waste.
5. **Compliance and Beyond**
 - Meet or exceed all applicable environmental laws, regulations, and standards.
 - Regularly review our compliance status and update practices accordingly.
6. **Carbon Offset and Climate Responsibility**
 - Participate in accredited carbon offset programs to neutralize unavoidable greenhouse gas emissions.
 - Support reforestation, renewable energy, and other verified environmental initiatives.

Commitment to Continuous Improvement

Ideal-tek SA will regularly review this policy to ensure its relevance and effectiveness. We will engage employees, partners, and stakeholders in our environmental journey and foster a culture of sustainability throughout our organization.

Balerna, June 18, 2025

Sandro Grisoni
President

Salvatore Alivesi
Vice President